

JAPAN

COVID-19 Country Tear Sheet



The health and safety of our employees at L3Harris is our highest priority. We want to ensure you are equipped with the latest information in real-time. Please continue to check [Nexus](#) frequently for COVID-19 response updates.

In general, the following is the current guidance for employees in Japan:

- If you are feeling unwell in general, do not come to work. Use the paid time off benefits available to you to rest, recuperate, and call ahead to your physician's office to see if an appointment is necessary.
- If you experience any symptoms of COVID-19 including a fever and continuous cough, OR you feel you have reason to believe you have come into contact with someone diagnosed with, or seeking confirmation of COVID-19 infection exit the workplace immediately, and notify both your HR Business Partner, as well as your segment COVID-19 Human Resources Response Team member noted below. You should also contact either your current physician's office or a [Consultation Center](#) to determine whether a test for COVID-19 is required.
- If you have traveled to or through a restricted country other than your own, and as outlined on [Nexus](#), you will be required to self-isolate at home for a period of 14 days. If you are feeling well and can work remotely, you will be asked to do so to the extent your job responsibilities lend themselves to remote work. If you are unable to work from home, please speak with your HR Business Partner with respect to the most appropriate paid time off code/process to use during self-isolation.
- Frequently visit the Ministry of Health, Labour and Welfare's [website](#) for the latest information about the virus.
- Watch the latest [press conference video](#) from the Minister of Health, Labour and Welfare.